

**JUDICIAL SUBCOMMITTEE OF THE
CANADIAN ATHLETIC THERAPY ASSOCIATION
SUMMARY OF PENALTY
JOHN HAYWARD**

Respondent: John Hayward
CATA Case #: CATA Case JH-20200927
Complaint Date: September 27, 2020

On September 27, 2020, the Canadian Athletic Therapists Association (the "CATA") received a complaint alleging that Mr. John Hayward ("Mr. Hayward") held himself out to be a Certified Athletic Therapist when in fact he was not. During the investigation, Mr. Hayward admitted to the allegations and acknowledged that his actions were in contravention of Section 3 – B – (xix) of the CATA Code of Ethics and Professional Conduct – Code of Conduct (Responsibilities to the Client) which states: "Members shall not use the designations 'Athletic Therapist', 'Certified Athletic Therapist', or 'CAT(C)' unless they are current members of the Association".

The Investigative Subcommittee reviewed the facts and, pursuant to the CATA Code of Ethics and Professional Conduct – Procedures, specifically section 7.3.7, the Investigative Subcommittee determined that this matter was suitable for Early Resolution by means of terms acceptable to the Investigative Subcommittee and Mr. Hayward.

It is noted that Mr. Hayward was previously a member of the CATA but his membership was terminated for failure to pay membership dues and remained terminated at the time of the complaint.

Mr. Hayward agreed to the following terms to bring this matter to Early Resolution:

1. Within 30 days of the execution of the Early Resolution Agreement, Mr. Hayward shall reinstate his membership with the CATA and maintain continuous active membership for a period of no less than 2 years.
2. Mr. Hayward agrees to remove all references to the designation 'Athletic Therapist', 'Certified Athletic Therapist', or 'CAT(C)' from any and all media until such time as he has reinstated his membership with the CATA.
3. Within 60 days of the execution of the Early Resolution Agreement, Mr. Hayward shall successfully complete the medical record keeping course from Dalhousie University. The medical record keeping course shall be at the sole expense of Mr. Hayward.
4. Within 120 days of the execution of the Early Resolution Agreement, Mr. Hayward will provide proof that he has completed 5 Continuing Education Credits with subject matter directly related to the CATA Code of Ethics and Professional Conduct. The continuing education shall be at the sole expense of Mr. Hayward.
5. The relevant facts and admitted breaches shall be published on the CATA website.